



Romona's Winter Holiday Gift Fund - Q&A

The Romona PTA is collecting funds to provide a **Winter holiday gift** to each of our Romona 100+ teachers and staff, including the **LEEP** Program.

Contributions will be accepted between now and December 15th. We will hold a second collection in the spring, for an end of the year gift.

Here are answers to common questions about this fund.

1. What's the change?

This year, instead of room parents collecting money for holiday and end of year gifts for their home room teachers, the PTA will facilitate a school-wide gift fund. The school-wide gift fund will benefit ALL of Romona's teachers and staff. With this program, we will be able to recognize all of the wonderful people who work at our school.

In November & early December, families will be able to contribute to the **holiday gift** fund. In the spring, families will be able to contribute to the **end of year gift** fund.

The school-wide gift fund will replace the room parent collections for their teacher's holiday and end of year gift.

2. Will there be different campaigns for Holidays and end of year/teacher gifts or they'll be all in one fund?

Yes, there will be two different funds - one in November/December, for the holiday season, and one in the spring, for the end of the year gift.

3. Is there a donation goal per event? If so, what is the goal for each event?

Each family is encouraged to donate what feels right for the occasion. We recommend the amount of \$25 per student. The value of the gifts will be determined by the amount of funds collected. We will take the amount collected and divide it equitably by the number of teachers, specials, paraprofessionals, assistants and staff at large. Full time and part time.

4. Is it possible to have a goal and show an up to date amount donated, periodically, so all know how far to go.

We will do our best to update you on the funds collected and will definitely let everyone know the final gift amounts once they are calculated.

5. Is there a committee chair or someone to direct future questions?

At this time, the **school-wide gift fund** is being handled by the PTA chairperson for Teacher and Staff Appreciation Committee. If you have questions or concerns, email: teacherapp@romonapta.org or contact any executive board member. You can also reach president@romonapta.org with any further questions.

6. Will room parents still do class gifts?

This school-wide gift fund is meant to **replace** most money collections by room parents. So, room parents should not ask families to also contribute for a class gift except for the teacher's birthday or other special occasion (wedding or baby shower, etc.). Doing so goes against what we are trying to achieve with the gift fund. We want to recognize everyone at Romona that contributes to our children's education and experience. We also want to make things simpler for our families.

7. Are the parents of the kids participating in the remote learning program expected to participate in this fund?

Yes, every school is providing their own teachers and staff with a gift using the same fundraising model.

If your child is a remote student, your teacher will be taken care of as well. All elementary schools have set up their teacher gifting funds the same way so funds are equally distributed. We have made this change to align with other schools in the district and ensure we collect funds for every teacher at Romona, not just the classroom teacher. Parents will still have the option to gift teachers as they see fit, during the course of the school year.